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# ANNUAL REPORT 2022



# A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”  
(Hebrews 13:16).

# ANNUAL CONGREGATIONAL MEETING OPENING LITURGY

## Spirit of God, Descend upon My Heart

1 Spir - it of God, de - scend up - on my heart;  
2 I ask no dream, no proph - et ec - sta - sies,  
3 Have you not bid me love you, God and King;  
4 Teach me to love you as your an - gels love,

wean it from earth, through all its puls - es move;  
no sud - den rend - ing of the veil of clay,  
all, all your own, soul, heart, and strength, and mind?  
one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,  
no an - gel vis - i - tant, no op - 'ning skies;  
I see your cross; there teach my heart to cling,  
the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.  
but take the dim - ness of my soul a - way.  
Oh, let me seek you and, oh, let me find!  
my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860  
Music: MORECAMBE, Frederick C. Atkinson, 1841-1897  
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Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

### And also with you.

Teach us to love you with all our heart, soul, mind and strength.

### Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

### Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

### Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

### Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

### Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

### Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

### Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

**Amen.**



# Table Of Contents

Messages from the Staff	5-9
President's Report	10
2021 Annual Meeting Minutes	11-12
Statistics & Annual Meeting Ballot Information	13
<b>Ministry Team Reports</b>	
Children Youth & Family Team	14
Personnel Committee	15
Worship Team	16
Service Team	17
Outreach/Fellowship Ministry Team	18
Open Door Ministry	19
Grace Missions Report	20-21
<b>Grace Lutheran Church Financial Reports</b>	
Missions Financials Report	22
Grace & Growth Fund	23
Endowment Fund	23
Audit	24-25
General Fund Balance Sheet for 2021	26
Profit/Loss (Cash receipts & disbursements)	27-29
Trust Account	29-31
Proposed Budget for 2022	32-33

	2020 Budget	2020 Actuals	2021 Budget	2021 Actuals 12/31/2021	2022 Budget	2022 Actuals 12/31/2022	2023 Proposed Budget
General Office Supply							
Computers/Software	4,400	9,142	4,400	6,777	4,400	4,945	5,000
Contingency Provision	500	-	500	500	500	100	500
Office Supplies	3,500	2,584	3,500	3,708	3,500	4,788	4,000
Postage, Shipping, Delivery	2,500	2,038	2,500	1,652	2,500	1,659	2,500
Staff Development	500	119	500		500		500
Technology							
Ways of Grace	9,500	4,491	9,500	5,130	9,500	4,980	9,500
Web Site	300	190	300	169	300	200	300
Other Personnel Expenses							
Call Committee Expense						5,138	
Continuing Ed-pastors	1,800	1,039	1,800	378	1,800	315	1,800
Professional Expenses	700	-	700	-	700	1,084	700
Moving Expense		782				5,000	
Pulpit Visiting Pastor		267		6,749		3,304	
Work Comp Insurance	4,000	2,686	4,000	3,631	4,000	3,589	4,000
Payroll Expenses	438,320	329,402	399,509	258,154	378,446	273,792	388,545
Stewardship Expenses	2,900	2,005	2,900	1,843	2,900	2,132	2,900
Travel & Meeting Expenses							
Conf/Conventions/Meetings/Seminars	1,700	-	1,700	140	1,700	574	1,700
Council Retreat	1,000	642	1,000	83	1,000		1,000
Mileage	2,000	623	2,000	450	2,000	1,392	2,000
Utilities							
Electric/Water	18,000	15,215	18,000	14,444	16,000	14,835	16,000
Heating	17,000	11,711	17,000	11,912	15,000	20,581	19,000
Internet	1,100	1,020	1,100	1,020	1,100	1,025	1,100
Telephone Service	5,000	4,047	5,000	4,094	5,000	3,872	5,000
<b>TOTAL SERVICE</b>	<b>568,920</b>	<b>447,774</b>	<b>541,009</b>	<b>379,776</b>	<b>516,946</b>	<b>406,029</b>	<b>529,145</b>
<b>TRANSFER EXPENSE</b>		<b>9,861</b>		<b>13,501</b>		<b>10,705</b>	
<b>WORSHIP</b>							
Advertising	300	184	300	145	300	1,065	850
Choir Music	400	51	300		300	218	300
Contemporary Worship	500	42	400		400		400
Copyright Licenses	1,300	1,560	2,800	2,697	2,400	3,545	3,000
Gifts & Incentives	500	178	500	170	500	1,126	1,000
Instrument Maintenance	2,000	403	2,000	1,495	2,000	2,100	2,000
Sound/Projection Systems	1,000	219	1,000		1,000		1,000
Worship Supplies	3,250	2,605	3,000	2,760	3,000	5,576	4,000
<b>TOTAL WORSHIP</b>	<b>9,250</b>	<b>5,243</b>	<b>10,300</b>	<b>7,267</b>	<b>9,900</b>	<b>13,629</b>	<b>12,550</b>
<b>Total Expenses</b>	<b>649,936</b>	<b>498,467</b>	<b>604,709</b>	<b>439,154</b>	<b>580,246</b>	<b>473,336</b>	<b>595,130</b>

GRACE LUTHERAN CHURCH  
PROPOSED 2023 OPERATING BUDGET

	2020 Budget	2020 Actuals	2021 Budget	2021 Actuals 12/31/2021	2022 Budget	2022 Actuals 12/31/2022	2023 Proposed Budget
<b>Expenses</b>							
<b>CYF</b>							
Adult Education Programs							
General Ed Matl./programs	1,000	304	1,000	275	1,000	1,133	1,000
Confirmation (combined sub-categories)	1,000	1,206	1,000	1,178	1,000	1,223	1,000
CHAOS (Child-Youth-Family)	2,000	545	1,500	-	1,500	(180)	
BLAST							
1st Communion	300	-	300	-	300	106	300
Curriculum	3,000	1,960	2,500	3,102	2,500	4,292	3,000
Supplies	2,500	1,720	2,500	1,498	2,500	1,043	2,500
Programs							
Christmas	300	100	300		300	54	500
Family Fun Fair	200	98	200		200		200
Rally Day/Year-end celebration	200	-	200	-	200		200
Special Programs	200	-	200	-	200		200
Teacher Appreciation	400	369	400	348	400	384	600
Tender Loving Children (TLC)	400	79	400		400		400
Youth Ed Development	300	-	300	20	300	557	600
Wednesday Summer Fun			1,000		1,000		1,000
Vacation Bible School							
Curriculum	1,600	1,125	1,600	811	1,600	300	1,600
Supplies	4,000	1,359	4,000	3,047	4,000	3,910	4,300
Youth Activities	4,000	1,149	4,000	1,355	4,000	695	4,000
<b>TOTAL CYF</b>	<b>21,400</b>	<b>10,014</b>	<b>21,400</b>	<b>11,634</b>	<b>21,400</b>	<b>13,517</b>	<b>21,400</b>
<b>FELLOWSHIP</b>							
Congregational Events	600	570	600	937	600	808	600
Sunday Fellowship (net)	2,000	452	2,000	185	2,000	508	2,000
Good Friday/Thanksgiving	300	-	300	104	300		300
Open Door (net)	2,500	463	2,500	1,713	2,500	4,221	2,700
<b>TOTAL FELLOWSHIP</b>	<b>5,400</b>	<b>1,485</b>	<b>5,400</b>	<b>2,938</b>	<b>5,400</b>	<b>5,537</b>	<b>5,600</b>
<b>OUTREACH</b>							
Benevolence							
Blue Earth River Conf.	500	473	500	233	500	235	235
ELCA Mission Dev. Special Offering	500	500	500	500	500		500
Lutheran Social Services	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Seminary	1,500		1,500		1,500		1,500
St. Luke's Home	500	500	500	500	500	500	500
Synod Donations	36,866	18,500	18,500	18,500	18,500	18,500	18,500
Outreach Promotions/Devotionals	3,000	3,117	3,000	3,304	3,000	2,753	3,100
<b>TOTAL OUTREACH</b>	<b>43,866</b>	<b>24,090</b>	<b>25,500</b>	<b>24,037</b>	<b>25,500</b>	<b>22,988</b>	<b>25,335</b>
<b>SERVICE</b>							
Bank Service Charges (ACH)	1,100	1,064	1,100	1,003	1,100	931	1,100
Facility Expenses							
Contracted Cleaning Service		6,290	12,000	7,363	12,000	6,700	8,000
Copy Machine Lease/Maint.	4,000	3,551	4,000	3,473	4,000	3,463	4,000
Elevator Maintenance	1,100	954	1,100	1,002	1,100	1,037	1,100
Kitchen Supplies	500	74	500		500	173	500
Property Insurance	12,000	11,763	12,000	13,338	13,000	14,298	14,000
Repairs & Maintenance	25,000	23,986	25,000	24,982	25,000	18,840	25,000
Snow Removal	8,000	9,381	8,000	5,740	8,000	5,760	8,000
Trash/Recycling	2,500	2,709	2,500	2,041	2,500	2,456	2,500

## 2022 Ministry Report of Pastor Allison Cobb

Dear Sisters and Brothers in Christ,

*Philippians 1: 2-7* 2 Grace to you and peace from God our Father and the Lord Jesus Christ. 3 I thank my God for every remembrance of you, 4 always in every one of my prayers for all of you, praying with joy 5 for your partnership in the gospel from the first day until now. 6 I am confident of this, that the one who began a good work in you will continue to complete it until the day of Jesus Christ. 7 It is right for me to think this way about all of you, because I hold you in my heart, for all of you are my partners in God's grace.

On this passage of Paul, I reflect this Advent season. As I write this annual report with a balsam fir candle burning and instrumental Christmas music playing in the background, I ponder what it means to be your Senior Pastor here at Grace Lutheran Church. Beginning mid-September, I have been called by you to serve at a time when all churches are in transition. We are learning to live with the realities of covid, missing those who worshipped with us before the pandemic and who have moved on to other churches or Sunday morning routines, and are wondering where God is calling Grace Lutheran now.

Throughout your past several years of pastor and staff transitions, you have remained faithful to the gospel and continued worshipping, serving, and lifting up those in need with prayer and support. You have continued to be the church in very difficult times. Now, we are in a new phase in Grace's history where we have the opportunity to move out of self-preservation and fling wide the doors. The day has come to welcome new people into the fold, reaching out to those who may not have a church home, and being as inclusive as we can be.

This may mean that while many traditions are kept, new ministries are born. It has been a joy to see so many people bake and buy apple pies, bring in socks and take stars off the tree, children blessing the 501# pounds of food and \$375 for Heaven's Table that was collected in November's fill-the-altar food drive, and mentors worshipping with nearly 100 confirmands on Wednesday evenings in Advent. Thank you to all of the volunteers who give their time on committees, setting the table for communion, serving and preparing meals, teaching our youth, being an usher or greeter, helping to get newsletters out the door, singing and playing instruments, reading, decorating, and the list goes on. There are so many other aspects of being church together that happen that I do not even know yet who does them! Grace is a big place and many hands, hearts, and prayers make it happen.

**Grace Lutheran Church Trust Account**  
**Balance Sheet**  
 As of December 31, 2022

When we work together, after praying and asking God’s guidance, we provide opportunities for all ages to come and worship the Lord, learn in a time of faith formation, and put our faith in action through service. Coming in January, our education hour will return so that adults and children can have a time of learning on Sunday mornings. We will continue to offer both traditional and contemporary services on Sunday mornings and a Wednesday praise service throughout the school year. And a committee is being formed to bring back God’s Grace is Amazing Day after a few years hiatus.

Lots is happening at Grace Lutheran, and I hope you will consider taking part in one of the many opportunities to serve. Our ministry teams are in need of members to help in all aspects of our life together, from Buildings and Grounds to Fellowship Hour, Ushers and Greeters to BLAST teachers. Please prayerfully consider where the Spirit might be leading you to share your gifts with the body of Christ here and beyond our doors in the new year.

In this season of waiting for our Savior’s birth and the gifts that he brings, it is a gift to share in ministry with you. May we keep the Advent hope and welcome we have cherished in December and remember it throughout the new year. Let us welcome as Jesus does.

*Come, Lord, our Savior, Jesus Christ; Our hearts are open wide in trust. Oh, show us now your lovely grace, Upon our sorrows shine your face, And let your Holy Spirit guide Our journey in your grace so wide. We praise your holy name, From age to age the same.*  
 – From “Fling Wide the Door” ELW 259

In Christ,  
 Pastor Allison

	Dec 31, 22
<b>WORSHIP MINISTRY</b>	
Letters for Banners	199.00
Children’s Choir	10.00
New Song	270.60
Piano Console	416.33
Brothers in Grace/Grace Notes	934.95
Altar Guild	96.12
Bell Choir-Bells of Praise	113.00
Chancel Choir	715.00
Christmas Flowers	348.42
Contemporary Worship	458.26
Easter Flowers/Balloons	-39.00
Maundy Thursday Service	1,043.38
Music Ministry	554.55
Praise Band	602.21
Video Camera	244.10
Weddings	-335.00
<b>Total WORSHIP MINISTRY</b>	<b>5,631.92</b>
<b>YOUTH</b>	
Merge	1,029.28
Youth Gathering	3,999.94
Baptismal Blanket Project	55.75
Confirmation	10.00
Post Confirmation Youth Project	1,000.00
7-9th Grd Confirmation Retreats	222.00
Challenge (scholarships)	5,045.12
Easter Breakfast fundraiser	1,696.69
Empties4Cash	364.10
Pop Machine Money	647.77
Youth Fund	4,584.93
Youth Room	295.00
<b>Total YOUTH</b>	<b>18,950.58</b>
<b>Total Other Current Liabilities</b>	<b>428,819.61</b>
<b>Total Current Liabilities</b>	<b>428,819.61</b>
<b>Total Liabilities</b>	<b>428,819.61</b>
<b>Equity</b>	
Opening Bal Equity	4,913.81
Unrestricted Net Assets	-42.71
Net Income	5.00
<b>Total Equity</b>	<b>4,876.10</b>
<b>TOTAL LIABILITES &amp; EQUITY</b>	<b>433,695.71</b>

**Grace Lutheran Church Trust Account**  
**Balance Sheet**  
As of December 31, 2022

	Dec 31, 22
<b>MEMORIALS</b>	
Designated Memorials	
Special Fund	341.50
Total Designated Memorials	341.50
Undesignated Memorials	24,791.40
<b>Total MEMORIALS</b>	<b>25,132.90</b>
<b>MISSIONS</b>	
Pine Ridge Missions Gas Can	280.00
Missions	2,132.00
Pine Ridge Mission Trip	547.03
<b>Total MISSIONS</b>	<b>2,959.03</b>
<b>OUTREACH MINISTRY</b>	
Barnyard Boxes	448.25
Lutheran World Relief	425.00
Bereavement Baskets	400.00
Summer Hunger Program	829.77
Pastor Visitation	1,000.00
Gas Can Fundraiser	392.23
Funeral Committee	200.00
Heifer Bank Project	511.18
Grace is Amazing	2,574.94
Card Ministry	219.50
Evangelism/Outreach	9,533.32
People Helping People	
Heaven's Table	390.00
Christmas Star Tree Program	-317.96
People Helping People - Other	-1,051.71
Total People Helping People	-979.67
Prayer Shawls	837.92
Senior Programs	410.01
Women of Faith	632.00
Women of Grace/Outreach	446.30
<b>Total OUTREACH MINISTRY</b>	<b>17,880.75</b>
<b>SERVICE MINISTRY/TRUSTEESHIP</b>	
Stained Glass Window Project	19,506.00
Roof Repair-Insurance	270.00
Darkening Curtains/Laura Lounge	208.55
Adult Chairs-Power Hour Rooms	455.00
Chairs w/arms in Laurel Lounge	148.31
Balcony Technology	18.58
Building/Capital Campaign	72,462.64
Fellowship Hall Imp/Technology	120.66
Gardening/Flowers	310.85
Interest earned	717.70
Kitchen	1,226.06
Portable Sound System	206.00
Projector	200.00
Rebates/Refunds/Credits	13,017.84
Round Tables	50.00
Round Table Covers	144.22
<b>Total SERVICE MINISTRY/TRUSTEESHIP</b>	<b>109,062.41</b>

## 2022 Visitation Ministry Report

The idea of visiting the sick and lonely, or anyone who is in need, was Jesus's style of caring. It was a very hands on and by nature, incarnational. For us to emulate (be like him) we need to be people who "show up" when people need encouragement and support.

This is how I view our lay visitors: they show up to give support, to encourage those who are not able to attend worship in person. They call to schedule a visit and "they" show up at someone's home. They share of themselves to proclaim that God Loves everyone. They encourage the homebound to pray for the church, our staff and all those in need. They share the Good News by reading scripture and bring with them the body and blood of Christ in bread and wine. In doing so they are connecting the homebound to Grace. In addition to the sharing of communion the visitors bring the devotional; Christ is our Home and any other materials available. Often they bring a copy of the previous week's bulletin. Some bulletins are mailed out weekly, especially the Ministry Minutes, by Amber our faithful office coordinator.

We currently have 13 visitors who visit 12 homebound members of Grace. I do an additional amount of visits as Deacon of Spiritual Care as time allows. Some of my visits are done by phone. We currently are only visiting one member who resides in Care Facility where worship is available to her on site.

Each of the visiting teams shares a report about their visit with me so that as a staff we are able to follow any changes in the lives of these members.

Every one of the lay visitors has reported how blessed they are by the visits they make.

I would welcome anyone who is interested in visiting to schedule a visit with me. There are more than enough homebound to be reached. If you are not available to make a visit you find out about my NEW PLAN for 2023 to develop a group of willing callers who would reach out to our home bound members by phone.

Join me in reaching out to our Home Bound in 2023. Let us share the Love of Christ.

I continue to send out "Care Notes" to those who have lost a loved one in the past year.

Deacon of Spiritual Care,  
Jennelle Cunning

# 2022 Ministry Report of Christian Education Director

“Consider it pure joy, my brothers and sisters, whenever you face trials of many kinds, because you know that the testing of your faith produces perseverance.” —[James 1:2-3 \(NIV\)](#)

What an amazing year it has been at Grace working with the children, youth, and families. There have been many new experiences along with some of the regular day to day activities. This verse from James helps me to persevere during this crazy year!

During the summer the children, youth and family team met frequently to evaluate what the fall would look like for education time. It was decided after many meetings and lots of discussion we decided to move the Sunday morning education hour (Power Hour) to Wednesday evening and it was decided to call it B.L.A.S.T. (Believe, Learn, and Seek, Truth). This move allowed families to experience everything in one night at Grace--a family meal, children’s ministry, children’s music, worship, & confirmation. This has been a great decision with numbers staying consistent during the fall and into Christmas.

This fall as confirmation has been exciting to continue in the confirmation role, planning service time for confirmation small groups. We revised the curriculum for Confirmation. We are now using the re:form curriculum, youth are still participating in service hours, worship notes and having to turn these in to their small group leaders!

On Thursday mornings you will find me meeting with the MERGE group to plan community youth activities with youth directors and organizations that work with youth in Martin County. There have been many hours spent planning and prepping for these opportunities for our youth at grace and our community.

As this year is coming to an end and a new one is beginning, I am excited to see what God has in store for myself and the children, youth, and families here at Grace. If you have any questions or new ideas, contact me, or stop by and visit my new office on the south end or the main floor!

Blessings,  
Nicki Kueker

10:45 AM  
01/01/23  
Accrual Basis

## Grace Lutheran Church Trust Account Balance Sheet As of December 31, 2022

	Dec 31, 22
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Profinium Checking Acct	190,105.12
Trust Investment Accts	
Mission Invest Fund-G&G-224855	60,590.67
Mission Invest Loan-G&G-5846	11,079.84
State Bank of Fairmont Acct-G&G	32,502.79
Thrivent Financial Acct-G&G	139,417.29
Total Trust Investment Accts	243,590.59
Total Checking/Savings	433,695.71
Total Current Assets	433,695.71
<b>TOTAL ASSETS</b>	<b>433,695.71</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
DISCIPLESHIP MINISTRY	
Child, Youth, Family (CYF)	76.82
CHAOS BUS TRIP	150.00
VBS CD's	866.92
Vacation Bible School (VBS)	2,245.25
CHAOS	880.81
2nd Grade Bibles	943.45
Adult Education	1,031.11
Kids Against Hunger	571.65
Library Memorial	810.80
BLAST	50.52
Sunday School Library	213.20
BLAST Offering	852.85
VBS (Offering)	1,516.58
Total DISCIPLESHIP MINISTRY	10,209.96
ENDOWMENT-MN FOUNDATION	
GLC/MN Foundation- Interest	74,089.49
GLC/MN Foundtion- Payout	-41,029.76
ENDOWMENT-MN FOUNDATION - Other	300.00
Total ENDOWMENT-MN FOUNDATION	33,359.73
FELLOWSHIP MINISTRY	
Art of Marriage	196.75
Fair Trade Coffee-GracTime only	100.22
Holy Hotdish	1,719.14
Total FELLOWSHIP MINISTRY	2,016.11
GRACE & GROWTH	
Distributions made/not distrib.	
Capital Equipment	18,317.80
Education	5,803.96
Library/Christian Promotion	4,824.45
Worship	7,279.64
Total Distributions made/not distrib.	36,225.85
Grace & Growth- Balance	189,929.13
Grace & Growth- New \$ to invest	1,200.00
Grace & Growth Interest-SBF	280.02
Grace & Growth Int Missions Inv	2,258.50
Thrivent Gain/Loss on Investmen	-26,277.28
Total GRACE & GROWTH	203,616.22



**Grace Lutheran Church**  
**Profit & Loss**  
December 2022

	Dec 22
<b>General Office Expenses</b>	
Computers/Software	250.50
Office Supplies	218.92
Postage, Shipping, Delivery	3.12
Ways of Grace	600.00
<b>Total General Office Expenses</b>	1,072.54
<b>Other Personnel Expenses</b>	
Continuing Education	120.00
Pulpit Visiting Pastor	600.00
<b>Total Other Personnel Expenses</b>	720.00
<b>Payroll Expenses</b>	23,993.20
<b>Travel &amp; Meetings Expenses</b>	
Conference, Convention, Meeting	373.84
Mileage	293.35
<b>Total Travel &amp; Meetings Expenses</b>	667.19
<b>Utilities</b>	
Electric/Water	1,285.80
Heating	1,976.40
Internet	85.42
Telephone Services	368.43
<b>Total Utilities</b>	3,716.05
<b>Total Service (Trusteeship)</b>	35,457.39
<b>Transfer-Expense</b>	418.82
<b>Worship</b>	
Advertising	95.00
Choir Music	44.28
Copyright Licenses	99.00
Gifts & Incentives	356.80
Instrument Maintenance	1,573.88
Worship Supplies	972.83
<b>Total Worship</b>	3,141.79
<b>Total Expense</b>	45,899.74
<b>Net Ordinary Income</b>	13,064.97
<b>Net Income</b>	13,064.97

## 2022 Ministry Report of Music Director

I have only been on staff as music/worship director since October. On Sunday mornings I usually run sound for the 8:30 am service (because of lack of volunteers). Occasionally (when I can get away from the soundboard) I play trombone for that service. For the later service I play the piano for all the service music and lead the choir through singing. For the later service I also arrange the music, writing out parts for musicians as necessary. Finally I have been installing and trouble-shooting AV tech and computers throughout the building. Much of the rest of this report is what happened this year before I arrived. Grace has many skilled musicians and leaders who have been leading worship.

### Worship Services

2022 saw the return of three services each week during the school year. At year's end there is a traditional service at 8:30 am, a blended service at 10:15, and a service on Wednesday night at 6:35 PM. Over the summer there was one service per week on Sundays.

This year's Christmas services will all take place on Christmas Eve. There will be an 11am, 2,4, and 8 pm services. In addition to all the regular groups participating we will have special music contributions from multiple people.

### Musical Groups and Musicians

Carol Madsen spent much of the year playing piano for the The New Song choir. Also, the New Song choir has been renamed the Celebration choir. They sing at all 10:15 services. Choir practice was switched from Wednesday night to Monday night in order to not conflict with Wednesday worship. In addition to singers the choir include accompanists on guitar and flute.

The two children's choir (Cherub & Alleluia) meet on Wednesday nights for practice they sing about once per month at a Wednesday or Sunday service. They are directed by Kris Tillotson and Kristin Johnson.

The Chancel choir continues to sing at most traditional services, and they practice Wednesday evenings. Their director is Paul Johnson.

For most of the year Jen Kahler led contemporary Wednesday worship and worship in the park. Wednesday worship band includes guitar, keyboard, cajon, violins, and singers.

Sandy Ettesvold played organ for most traditional services and was the chancel choir's accompanist.

### Music, Worship, and AV Equipment

The greatest challenge for AV is lack of volunteers. We currently have only three volunteers willing to run the sound equipment during worship. This is a heavy load for them with three services per week. We are starting to use the slides and the projector again in December, this was abandoned because of lack of volunteers. However, by upgrading the computer it is easier for staff and volunteers to multitask. More volunteers are still needed though!

The main floor pianos and the organ are back on regular tuning schedules. However, the organ bellows have been damaged by water and will need replacing. Also, I have repaired, tuned, and dampened the drum-set so that it is ready to play again.

## 2022 Council President's Report

I was really looking forward to 2022. The call committee was getting information on pastors willing to take a new call, but then Pastor John Heille resigned. One step forward two steps back, again. This was difficult because the call committee was still looking to call a Lead Pastor and it was decided to fill that call first before we looked for a second pastor. Good news was that Interim Pastor Joe was able to come on as a full-time pastor in February. This was the start of lent so Pastor Joe was able to handle confirmation by himself until the end of the education year.

This summer a congregational meeting was held to inform the congregation and vote to call Rev. Dr. Allison Cobb and she accepted! Pastor Allison started at Grace in mid-September. While we were waiting for Pastor Allison to start, the personnel committee interviewed and hired CT Hogan as the music/worship director. As an added plus, CT has a lot of experience in technology.

As the call committee continues to search for a Youth/Out-Reach Pastor we can see the light at the end of the tunnel. Good things are happening at Grace Lutheran Church.

- Wednesdays are busy with food, fellowship, education, confirmation and worship.
- The attendance on Sunday's is increasing again.
- Online worship is here to stay. While we would love to have you worship with us in church, we are glad to offer members another way to worship. This is especially good for our members who are home bound, in a care facility, or are snowbirds.

This reminds me of this bible verse.

*Let us not become weary in doing good, for at the proper time we will reap a harvest of blessing if we don't give up.* ~ Galatians 6:9

Grace Lutheran Church has persevered through so many trials in the past few years and that wouldn't have happened without all the members who stepped up to help where they could. I can't wait to see where our church goes in the future. I thank all council members past and present who have led the church and all the other numerous volunteers that it takes to keep our church alive. Even though council members and council presidents come and go, we are all working for the good of our church and carry on the good works of spreading the good news of Jesus our Savior.

Blessings,

Jolene Rosol

1:33 PM  
01/01/23  
Cash Basis

## Grace Lutheran Church Profit & Loss December 2022

	Dec 22
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
Contributed support	
Christmas Offering	6,764.00
Lenten Offering	985.00
Loose Offering	633.55
Offering Envelopes	48,632.94
Thanksgiving Offering	1,147.00
<b>Total Contributed support</b>	<b>58,162.49</b>
Misc. Income	383.40
Transfer Income	418.82
<b>Total Income</b>	<b>58,964.71</b>
<b>Gross Profit</b>	<b>58,964.71</b>
<b>Expense</b>	
<b>Discipleship</b>	
Adult Ed Program	
General Ed Matl./Programs	195.82
<b>Total Adult Ed Program</b>	<b>195.82</b>
<b>BLAST</b>	
Curriculum	454.03
Supplies	361.56
<b>Total BLAST</b>	<b>815.59</b>
<b>CHAOS(Child-Youth-Family)</b>	<b>-180.00</b>
Confirmation	
Curriculum	25.00
<b>Total Confirmation</b>	<b>25.00</b>
Youth Activities	194.53
<b>Total Discipleship</b>	<b>1,050.94</b>
<b>Fellowship</b>	
Congregational Events	56.48
Open Door Meals	800.02
Sunday Fellowship	150.78
<b>Total Fellowship</b>	<b>1,007.28</b>
<b>Outreach</b>	
Benevolences	
Synod Donations/Missions	4,500.00
<b>Total Benevolences</b>	<b>4,500.00</b>
Outreach Promotions	323.52
<b>Total Outreach</b>	<b>4,823.52</b>
<b>Service (Trusteeship)</b>	
Bank Service Charge	58.82
<b>Facility Expenses</b>	
Contracted Cleaning Service	700.00
Copy Machine Lease/Mai	364.27
Property Insurance	1,199.74
Repairs & Maintenance	1,631.33
Snow Removal	1,000.00
Trash/Recycling Removal	334.25
<b>Total Facility Expenses</b>	<b>5,229.59</b>

Grace Lutheran Church  
Balance Sheet  
As of December 31, 2022

	Dec 31, 22
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Petty cash	8.55
Profinium Checking Account	112,886.72
Total Checking/Savings	112,895.27
Total Current Assets	112,895.27
Fixed Assets	
Buildings & Equipment	
Church & Education Unit	1,091,752.00
Total Buildings & Equipment	1,091,752.00
Furniture, fixtures, & equip	
Contents	93,826.96
Schantz Pipe Organ	91,268.73
Furniture, fixtures, & equip - Other	737.32
Total Furniture, fixtures, & equip	185,833.01
Land	
Church Lot	10,000.00
Parking Lot	80,902.45
Total Land	90,902.45
Total Fixed Assets	1,368,487.46
<b>TOTAL ASSETS</b>	<b>1,481,382.73</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts payable	-125.65
Total Accounts Payable	-125.65
Other Current Liabilities	
Payroll Liabilities	1,754.49
Total Other Current Liabilities	1,754.49
Total Current Liabilities	1,628.84
Total Liabilities	1,628.84
Equity	
Opening Bal Equity	1,389,908.58
Unrestrict (retained earnings)	95,392.30
Net Income	-5,546.99
Total Equity	1,479,753.89
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>1,481,382.73</b>

## 2022 Grace Lutheran Church Annual Meeting Minutes

### Grace Lutheran Church - 2022 Annual Meeting Minutes - January 23, 2022

**Call to Order:** The meeting was called to order by Lyn Johnson, Council President, at 9:30 a.m. with a quorum present.

**Opening Litany:** by Pastor Joe Smith - from the 2021 Annual Report

**Secretary's Report:** Reviewed. Motion by Deb Foster seconded by Marlys Freeman to approve and accept the minutes from the 2021 annual meeting. Motion carried.

**Financial Report:** Financial Director, Jane Reiman provided an outline of the 2021 finances. Giving remained strong throughout the year, and there were no unexpected expenses. All obligations were met and bills were paid.

There was a **motion** by Brian Huebert seconded by Wayne Olson to approve the financial report. Motion carried.

#### Elections:

##### Congregational Council:

##### 3 Year term:

Carolyn Bird  
Josh Ensrud  
Joice Forster  
Patti Matthews

##### 1 Year term:

Wayne Olson

##### Council Members (Term Continuing):

Jolene Rosol  
Pete Odgren  
Ilene Reiter  
Ben Jordan  
Eric Tonder

##### Departing Council Members (Term Fulfilled):

Lyn Johnson  
Deb Roggow  
Mark Brown  
Carisa Andersen

##### Auditing Team:

David Johnson  
Randy Lubenow  
Jody Saxton

There was a **motion** by Pete Odgren and seconded by Louise Hendricks to appoint the nominees for Congregational Council, and Auditing Team by way of a unanimous ballot. Motion carried. Congratulations to all those elected to serve.

**2022 Budget:** Financial director, Jane Reiman, reviewed information that was presented at the budget forum on Sunday, January 16, 2022. The overall budget was reduced by \$24,463. There were only a few areas in the budget that account for the changes made, they include payroll expenses, heating and electricity, and copyright licenses, as those are based upon average weekly attendance which has declined substantially.

Debbie Johnson asked why there was a reduction in the electrical and heating amounts budgeted, when costs for these utilities economically are rising in general? Jane noted, that in the past few years our heating budgeted amount was set at \$17,000.00, while actual expenses have not exceeded \$12,000.00, therefore a reduction to those line items was feasible.

With there being no further discussion, a **motion** by Debbie Johnson was made to approve the 2022 budget, seconded by Ernie Nuss. Motion carried.

**Old Business:** Cindy Wohlhuter offered the congregation an update on behalf of the call committee. She shared that within the southern regions of Minnesota, that include the SEMN and SWMN Synods, there are 60 congregations looking to fill vacant pastoral positions. The majority of those vacancies however are for single pastor churches, or those seeking an associate pastor, which may prove beneficial to Grace Fairmont in our search. The Ministry Site Profile for GLC identified that we are seeking to call a Lead Pastor with experience in administration, supervision and ministry collaboration. Almost immediately following the SEMN Synod's posting of our MSP, we received 2 applicants for consideration. Interviews were conducted the first week of January. One of the candidates did not have the qualifications we are looking for, and the other candidate did not feel Grace would be a fit for her call desires. Most recently, the call committee held a zoom interview with an applicant with admirable credentials. The committee will be following up with this candidate. Fortunately, with today's technology, we have the ability to see what these candidates are currently doing in their present call.

Some of the questions proposed to the applicants are, "Why Fairmont, Minnesota?" "Why Grace Lutheran?" "What in our profile reached out to you to apply for our Lead Pastor vacancy?" The call committee is also asking specific questions such as: What ideas do you have to keep youth involved following confirmation? As a pastor, what is your comfort level in both Traditional and Contemporary worship styles? And, have they revitalized a congregation struggling from any form of dispute or disruption?

Cindy also reminded the members of Grace that they may suggest or recommend a pastor whom they have witnessed at a former event such as weddings or funerals elsewhere. If that became an option, there would be a form to fill out by the call committee, the ELCA SEMN Synod would perform the necessary steps to be in contact with them. She thanked Pastor John, Pastor Joe, and our staff for working so hard to meet the spiritual needs of our congregation. Please continue to keep the call committee in your prayers as they continue to work diligently in finding us a Lead Pastor.

**New Business:** Lyn shared a special "Thank You" to everyone for doing their part whether staff or volunteer, as all benefits the family of Grace and our church, especially to Pastor John, Pastor Joe, Pastor Jackie, Beth Senf, Brad Anderson and Nicki Kueker. We are also so happy to welcome Amber as our new office coordinator.

Jolene Rosol shared a word of Thanks to Lyn for serving as 2021 Council President, and also to the other departing council members Mark Brown, Deb Roggow and Carisa Andersen for their time on council. She also welcomed the newly elected council members, and looks forward to the coming year.

**Adjournment:** With there being no further discussion, there was a **motion** to adjourn by Jolene Rosol, seconded by Carol Madsen. Motion carried.

Respectfully Submitted by Carisa Andersen

- . We obtained copies of the bank statements.
- . We obtained invoices for each check written.
- . We agreed checks written to the supporting invoices.
- . We agreed timesheets to payroll checks written.

Results:

It is our opinion that the 2022 annual report is an accurate account of the financial position of Grace Lutheran Church.

Church credit card account was audited and all expenses had receipts to back up amount.

In our opinion all entries are entered and processed according to Generally Accepted Accounting Principles.

**Recommendations:**

With rising construction costs due to inflation it might be a good idea to make sure Grace's insurance needs are up to date.

Respectfully Submitted,

2022 Audit Committee

# Memo

To: Congregation  
From: David Johnson  
Randy Lubenow  
  
Date: December 29, 2022  
Re: 2022 Audit Committee Report

The audit committee met on December 27, 2022 to perform the 2022 Grace Lutheran Church audit. This summary details the results of our audit.

**Audit Procedures:**

We performed audit procedures on revenues of the church. The audit committee selected two months, February and August, of information. The general and trust accounts were reviewed. Audit procedures included the following:

- We obtained copies of the monthly bank statements.
- We obtained the weekly offering envelopes and the worksheets of the weekly count of the offering envelopes.
- We obtained copies of the monthly profit and loss statements.
- We agreed the weekly count sheets to the deposits indicated on the bank statements.
- We agreed the monthly deposits on the bank statements to the monthly profit and loss statements.
- We traced a sample of weekly contributions from the members to the deposit statement.

We also performed audit procedures on church payables. We selected two months, February and August to review. The general and trust accounts were reviewed. Procedures included the following:

## 2022 Statistical Summary

**Membership**

Youth Baptisms: 10  
Youth Confirmations: 29  
Weddings: 9  
Funerals: 15  
Membership Additions:  
By Baptisms: 10  
By Transfer: 11  
Membership Decreases:  
By Death: 14  
By Transfer: 13

Grace Lutheran Church Membership  
as of 12/31/2022: 686

Special Worship Services Held :  
Maundy Thursday (2), Good Friday (2),  
Easter (3), Thanksgiving (2), Noon Advent (4),  
Christmas Eve (3)

**Attendance**

Sunday In-Person Average: 186  
Wednesday In-Person Average: 81  
Special Worship Services In-Person Average: 98

Sunday Online Average: **TBD**  
Wednesday Online Average: **TBD**  
(**TBD = TO BE DETERMINED**)

\*Online averages are calculated by adding the number of views on Facebook, YouTube, and Boxcast, and then multiplied by 2 (per ELCA guidelines).

## Annual Meeting Ballot Information

**Council Member Nominees**  
**3 Year Term** - Kris Boerner, Ardell Prescott, Troy Nemmers

**Council Members - Term Completed**  
Wayne Olson, Eric Tonder, Jolene Rosol

**Continuing Council Members - Term Remaining**  
**1 Year Term** - Ilene Reiter, Pete Odgren, Ben Jordan  
**2 Year Term** - Carolyn Bird, Josh Ensrud, Joice Forster, Patti Mathews

**Audit Committee Nominees**  
**1 Year Term** - To Be Determined

# Ministry Team Reports

## 2022 Children, Youth, & Family Committee Annual Report

The CYF team met monthly with Director of Christian Education, Nicki Kueker to help direct and plan educational opportunities for the children of Grace Lutheran. The Sunday School had been moved to Wednesdays from 5:30-6:30 p.m. for the 2021-22 year. It was named BLAST. Surveys were sent out to parents and a majority liked the change. Youth choirs directed by Kris Tillotson took place during BLAST which gave all our children a chance to be included in this wonderful opportunity. A recognition supper was held in May to thank the BLAST teachers and get input on how to improve. First Communion classes were offered with many children and families taking part. Bible School took place in July with counselors from Okoboji Bible Camp leading. It was very successful and the counselors will return in June of 2023 to once again lead.

Confirmation continued in the same format on Wednesday evenings with some changes of new curriculum and new requirements being made. In October of 2022, confirmation took place with 29 young adults being confirmed. A Graduation Recognition Service and reception was held on May 22<sup>nd</sup> for the Seniors of Grace Lutheran.

Youth ministry provided opportunities for the young people of Grace to take part in a variety of planned activities. A mission trip to Kentucky is being planned for the summer of 2023. The ELCA National Youth Gathering will take place in the summer of 2024. Fundraising is and will be taking place.

The team created a budget for 2023 and submitted it to Finance Director, Jane Reiman.

In the future, the team would like to see either an Easter or Christmas program taking place at Grace Lutheran. Volunteers will be needed to make this happen. The team would also like to see some type of children's service or activity taking place on Sundays.

As you can see, the CYF team worked with Christian Education Director, Nicki Kueker to plan and bring many opportunities to the children of Grace Lutheran to learn and grow in Christ.

Respectfully submitted,

Joice Forster

# Financial Reports

## Grace & Growth Fund

Grace & Growth Balance 1-1-22	\$ 244,261.85
2022 made/not distributed balance	\$ (16,737.38)
	<u>\$ 227,524.47</u>

### Income:

2021 Interest (gain/loss)	\$ 26,272.81
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### 2021 Interest Disbursement:

9% Inflation Reinvestment	\$ 2,364.55
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### 2021 Interest Payout:

\$ 11,954.13	50% Missions	
\$ 5,977.06	25% Capital Equipment	
\$ 2,390.83	10% Worship	
\$ 2,390.83	10% Education	
\$ 1,195.41	5% Library/Christian Promotion	\$ 23,908.25

Fund Balance as of 12-31-22	\$ 203,616.22
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## Grace Lutheran Endowment Fund (St. Paul/MN Foundation)

10-1-21 through 9-30-22

Beginning Balance 10-1-2021	\$ 196,258
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### Investment Activity

Interest & Dividends	\$ 1,882
Investment Gain/Loss	\$ (20,694)

### Distribution

Grants Paid	\$ (6,887)
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Ending Balance 9-30-22	\$ 170,559
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## GRACE LUTHERAN MISSION FINANCIALS – 2022

01/01/2022 to 12/31/2022

<b>OPENING BALANCE (1-1-2022)</b>	<b>\$2,079.21</b>
<b><u>INFLOWS</u></b>	
<b>Direct Deposits</b>	<b>\$880.00</b>
<b>Envelopes &amp; Misc.</b>	<b>\$23,717.99</b>
<b>Fund Raisers</b>	<b>\$25,348.22</b>
<b>Fund Raiser - Starter Money Redeposited</b>	<b>\$580.00</b>
<b>Memorial Gifts</b>	<b>\$735.00</b>
<b>Interest</b>	<b>\$1.43</b>
<b>TOTAL INFLOWS</b>	<b>\$51,262.64</b>
<b><u>OUTFLOWS</u></b>	
<b>Fund Raiser Expense</b>	<b>\$10,804.07</b>
<b>Fund Raiser - Starter Money</b>	<b>\$580.00</b>
<b>Mission Project Donations</b>	<b>\$38,500.00</b>
<b>TOTAL OUTFLOWS</b>	<b>\$49,884.07</b>
<b>CLOSING BALANCE (12-31-2022)</b>	<b>\$3,457.78</b>

## 2022 Personnel Committee Annual Report

2022 was another busy year for our church and the personnel committee. We were unable to fill an open position on our committee. Leigha Johnson's term ended but she graciously stayed with us and helped out at the beginning of the year. The committee will be looking for a few members for 2023 as Dawn Becker and Eric Tonder will also be going off the committee.

It was a good year for staffing. We started the year short-staffed but were able to fill our key positions with some great people. In January, Amber Ogaard came on staff as our Office Coordinator. We were happy to welcome her to Fairmont and Grace Lutheran Church. She has done a wonderful job. Beth Senf has continued to help out with the Ways of Grace.

In October, CT Hogan joined our church staff as the Music Director. He joined us after a cross-country move from Hagerstown, Maryland. We are excited to have CT working on bringing a variety of new things for contemporary worship. He is happy to be back in the Midwest.

We spent some time this year reviewing job descriptions with staff and making sure they understand their role. Pastor Allison has been a great asset with staff and is helping define those roles and empowering them in their role. This will continue into 2023 with staff discussions and meetings.

We also recommended staff compensation changes to the Service Team and Church Council.

We look forward to going into 2023 fully staffed. We appreciate the opportunity to serve Grace Lutheran.

Respectfully Submitted,

2022 Personnel Committee Members  
Dawn Becker, Leigha Johnson, Tom Lytle, Pete Odgren and Eric Tonder

## 2022 Worship Committee Annual Report

Change continued to be the theme for Worship life at Grace in 2022, but with God's help we kept moving forward!

Pastor Joe Smith joined the staff as an interim Associate Pastor late in 2021 and agreed to stay on as interim Lead Pastor after Pastor John Heille accepted a new call in the beginning of the year.

Sandy Ettesvold and Tanner Mammenga worked together to plan the 8:30 service in the beginning of the year, however Tanner stopped playing for us early in the year. Sandy continues to plan the music for the first service, with Carol Madsen playing also. Paul Johnson and the Chancel Choir continue at the 8:30 service also.

We will forever be grateful to Carol Madsen for stepping out of her comfort zone and planning and playing the piano for the 10:15 service and the New Song Choir until CT Hogan came on board. Jeanne Theobald and Shelley Gerhardt also played the piano occasionally. Kris Tillotson and Kristen Johnson and the Alleluia and Cherub Choirs continue to praise God at the 10:15 service and Wednesday Worship also.

Jen Kahler and her band continued to lead the 6:35 Wednesday worship service both when it was held in the sanctuary and when it was held at Sylvania Park at 6:00 in the summer (June 8-August 31).

We were continued to be blessed to have Pastor Jackie Ziemer preach for us once a month. She also helped out on Wednesdays, and she also presided at funerals and a wedding when Pastor Joe got sick. Praise God for Pastor Jackie!

Mentors continued the tradition of worshiping with confirmation students during Lent and Advent using the Holden Evening Prayer service. Pastor Joe preached during Lent and during Advent a video series by Rev. Adam Hamilton's entitled "Incarnation: Remembering the Significance of Christmas" was used as the sermon and the discussion piece. A Noon service was also held and a brown bag Bible Study was added during Advent.

Easter services were held at 7 am, 8:30, and 10:15.

Summer worship was at 9:30 which started on May 29.

Worship on Water was held again at Ward Park at 11:00 am, original date was August 7, but it had to be moved to August 14 due to the weather. A 9:30 worship service was still held in the sanctuary. The service was well attended even with the change in date. Jen Kahler led the service due to Pastor Joe getting sick. We were so blessed to have Jen preach for us this year not only at this special service, but at a number of Wednesday in the Park services as well.

Pastor Joe Smith's last Sunday was September 11; Pastor Allison Cobb's first Sunday to preach was September 25.

A 11:00 am Cocoa and Carols Christmas Eve Service was planned to be held outside but was canceled due to the terrible blizzard and cold temperatures that we experienced on Christmas Eve. The 2:00, 4:00 and 8:00 Christmas Eve Candlelight Services were held.

The 2022 Worship Ministry Team was represented on Council by Wayne Olson and Patti Mathews. Also attending meetings were: Scott Drever, Bruce Ehlert, Mark Vogelsang, Nick Cress, Jen Nielsen, Carol Madsen, Jen Kahler, Brian Huebert, James Miller, Kris Tillotson, Todd Mathews, CT Hogan, Pastor John Heille, Pastor Joe Smith, and Pastor Allison Cobb. Anyone interested in joining the Worship Ministry Team, please contact Pastor Allison Cobb

Respectfully submitted by:

Patti Mathews

## Mission Update on Haiti Nursing School

The Grace Missions team has been asked to share stories about projects that we fund. What a joy it is to do that, and to share the good news that we receive from our organizations. We have been supporting college nursing students in Leogane, Haiti for over seven years. My husband and I were privileged to attend a graduation service there four years ago to see their good work. It was a joy filled occasion.

Now I want to share with you this note of thanks that arrived recently from a board member of the Haiti Nursing Foundation which supports the four year university nursing school in Leogane, Haiti. As you probably know Haiti is the poorest nation in the western hemisphere, and conditions there are very dire.

"Grace Lutheran Church Missions,  
First I want to thank you for all of your support of Haiti Nursing Foundation.. What you have given has touched and improved so many lives. I am very thankful.

HNF is a beacon of hope for Haiti. While increasing gang violence and political instability continues to create challenges for Haiti, and most schools are closed, our four year nursing program is managing to maintain its standards of excellence in nursing education with a student body of 215 this year including 87 first year students. The immense generosity of supporters like you helps bolster this resolve.

This fall we had a monumental graduation ceremony for the classes of 2021 and 2022. The students voiced their resolve to use their new status to work for a better Haiti.

Your support for Haiti Nursing Foundation remains vital."

Thank you Grace Lutheran Congregation!

Submitted By

Carol Nasby



## 2022 GLC Missions Ministry Team

12/10/2022

*“I am the Vine, you are the branches. Whoever remains in me and I in him will bear much fruit, for you can do nothing without me.” John 15:5*

Our Mission is to follow the teachings of our Lord by serving others, providing hope for the hopeless, food for the hungry, and help for those in need.

Our Motto is “God’s work, our hands.”

This year provided both some relief from the limitations put on us by the presence of covid-19, and challenges as other concerns came forward. We were able to meet in person after months of ZOOM meetings and expanded email communication. That is a blessing! We did learn that technology is another method we can use to accomplish our goals. We are also able to connect with team members who travel or spend winter away. The challenges included world concerns as the war in Ukraine began and continues to cause havoc among its people. One response to this was a fundraiser to send support to ELCA Lutheran World Relief (Disaster Response, “Ukraine”), and Lutheran Immigration Services. Each received a Special \$ 500.00 gift from the GLC Mission Team budget.

Our 2022 budget supports 25 organizations and benefits “Mission Field”, “International”, “Regional”, and “Local” programs, with additional funds to meet “undesignated needs in 2022”. One of the recently added local programs is the Shepherd’s Inn of Fairmont, “a non-profit, community outreach program that helps the underprivileged in the community by providing meals, fellowship, gospel, and leadership.” Some GLC Mission Team members have also provided service by prepping vegetables used for soup meals.

A copy of our 2022 Mission Budget is attached. Our team members are Louise Hendricks (chairperson), John Anthony (treasurer), Carol Cress (secretary), Carol Voss, Carol Nasby, Bonnie Traetow, and Larry Traetow. There are also many church members who become active with fundraisers throughout the year. We are looking for others who would be willing to serve on our board. Each year we review the sponsored organizations and determine if new ones should be included as well as the amount of gift to be shared.

We invite you to look at the Mission Team bulletin board in the gathering area for fundraiser and budget information, as well as opportunities to serve.

Our traditional fundraisers were also held this year: the “Phantom Tea”, Apple Pie Bake, “Homes for Homeless Snowmen”, Christmas Tree Sales, and the upcoming December 14th Bake Sale. A new “Pop-Up” fundraiser is the Greeting Card display, offering cards for a suggested donation of \$1 each.

Finally, none of this great work would be possible without the Hands of the Servants who offer their time and talents, and generous gifts of money to support this mission. With your donations, special gifts, designated gifts, memorials, and fundraiser support we have again met our annual budget of \$ 25,000.00. Special gifts may be designated to a specific organization by the individual donor. This success is yours; the work is the Lord’s. Thank you!

Respectfully submitted,  
Carol Cress

20

## 2022 Service Committee Annual Report

### 2022 Service Team Report

- Received/Monitored the monthly general and trust account financial reports.
- Reviewed the annual audit presented by the Audit Committee.
- Hired new office manager – Amber Ogaard.
- Received insurance audit done every three years. Worked with them to complete.
- Replaced lights/fixtures in the worship center by upgrading to LED bulbs.
- The playground was completed with the adding the benches and edging.
- Bell tower windows were replaced.
- Held congregational meeting to call lead pastor. Vote was approved to present a call to Pastor Allison Cobb. The call was accepted.
- Reviewing the Facility Usage Agreement and Release form.
- Reviewing the Constitution for amendments/upgrades.
- Hired Worship/Music Director C.T. Hogan.
- Purchased a new ice maker for the kitchen.
- Approved a new wedding compensation package.
- A contract was signed with Willet Hauser Company from Rochester, MN, to refurbish our stained-glass windows. Work to be completed in the fall of 2023.
- Fund raising project was started to raise the funds for the stained-glass project.
- Upgraded the worship equipment with new computer/i-pad.
- Continuing to look at the needs for next year including upgrading the exterior lighting.
- Worked with the Financial director to prepare the 2023 budget.

Service Team Members – *Lyn Johnson, Jolene Rosol, Jennifer Nielsen, Pete Odgren, Pastor Allison Cobb, Jane Reiman, Brad Anderson*

17

## 2022 Outreach/Fellowship Committee Annual Report

*“Use every part of your body to give glory back to God” (1 Corinthians 6:20)*

“Support and Empowering Servants” is our mission. The purpose of the Outreach/Fellowship Team is to support ministries within the church and bring people together in fellowship with one another.

In September we coordinated a farewell reception for our interim Pastor, Joe Smith, and we had a welcoming reception for Pastor Allison inviting the congregation to join with refreshments and fellowship. We also had a few summer events serving ice cream sundaes after the Bible School program and ice cream cups after our first Wednesday evening outdoor service.

Outreach/Fellowship organized two food drives during the year for Heaven’s Table, our local food shelf. March is Minnesota Food Shelf Month which we sponsored from March 13<sup>th</sup> through April 17<sup>th</sup>. In November we had a Thanksgiving food drive. The food and donations were brought up to the altar where the congregation could watch it grow each week. Grace collected 501 pounds of food and \$375 in monetary donations. The monetary amounts went towards purchasing turkeys and hams for the holiday meal boxes put together by Heaven’s Table.

We had a Special Sunday of Thanks on November 20<sup>th</sup> between services. We set up in the gathering area serving pumpkin bars and apple cider bringing the congregation together with treats and sharing in conversation.

Meals on Wheels are done twice a year at Grace. Members volunteer to deliver the meals for two weeks in June and two weeks in September. A Sign-Up Genius is available to schedule their time.

Outreach/Fellowship organized and served an Advent luncheon for the Synod on December 15th at Grace.

We are also supportive in the Interlaken Days Parade and Glows Parade by pulling the Grace Float.

Currently, Grace has three active Circles who meet monthly. They are the Shalom Circle, Sarah Circle and Mary Circle. We also have an independent Bible study group who meet weekly at Grace.

Our Lay Visitors Team brings encouragement and friendship to individuals. The number of aging members of Grace living in nursing homes or alone is increasing significantly. We are in need of volunteers to serve on this team, who are willing to meet with our shut-ins. Two people are assigned to each individual who will go as a pair. Each team of two will visit once a month.

Prayer Shawls continue to be a very important ministry for people who need comfort. Grace has dedicated members who make our prayer shawls and they are available to anyone who you feel would be in need of one.

Because of a new group of willing volunteers our Star Tree continued to be a rewarding mission to people who may not receive a Christmas gift. This year the Star Tree had over 300 stars and all were taken. A Sock Tree was also put up decorated with donated socks for the community. A special thanks to all of these volunteers within our church for their time and effort coordinating these missions.

Outreach ministries include dedicated work from our Missions Team, planning strategically this year with the apple pie bake, Christmas bake sales, Christmas tree sales and snowmen sales.

Outreach Team members for 2022 are Mary Kotewa, Jennelle Cunning, Carolyn Bird, Ilene Reiter, Louise Hendricks, our Missions Rep. We welcome anyone who would like to join our team.

Submitted by,

Mary Kotewa  
Outreach/Fellowship Chair

## 2022 Open Door Ministry Annual Report

This is my second year as our Open Door coordinator.

We serve a hot meal on Wednesday nights throughout the school year. Our meals are on a ten week rotation with different team members for each meal. Each team is a blessing to work with. We have fun and it's a great way to serve others.

Our meals are not only for our congregation, but also for our community. I've noticed a few new comers this year, which is great to see.

We all have experienced the increase in food prices, and it is no different when I shop for our Open Door-meals.

I try to be as economical as I can. On the rare occasion there is anything left over, if I can't freeze it till next time, I make sure it goes to a person in need.

We have a free will offering, and I've noticed the giving is down a bit from last year, but we want to focus on being a service to others, so I try to remember that.

Serving on Open Door is very fulfilling. If anyone wants to join the fun, you're welcome anytime.

It's a GOOD thing!  
Kathy Roalson